March 5, 1999

CHRISTINE KANE
COUNTY OFFICE BUILDING
3 EAST PULTENNEY SQUARE
BATH, NY 14810

RE: County of Steuben, Local Law 3, 1999, filed 02/24/99


Be it enacted by the LEGISLATURE of the County of STEUBEN as follows:

SECTION 1. Except where inconsistent by operation of law due to prohibitions of increases of compensation during a fixed term of office for County officers and employees as provided in County Law Section 201 and Municipal Home Rule Law Section 24(2)(h), the "Steuben County Management Evaluation and Salary Plan", Administrative Code of the County of Steuben Part XIV be, and the same hereby is, applicable to officers and employees having a fixed term of office, whether elected or appointed, as is any and all resolutions of the Steuben County Legislature relative to rights and entitlements of County executive and management personnel.

SECTION 2. Effective with the first county payroll for the county fiscal year 1999, the annual salaries of the certain appointed and departmental officials of the County of Steuben who have fixed terms of office, are hereby established for the fiscal year 1999 as follows, to wit:

(If additional space is needed, attach pages the same size as this sheet, and number each.)
<table>
<thead>
<tr>
<th>TITLE</th>
<th>1998 SALARY</th>
<th>1999 SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheriff</td>
<td>$52,853</td>
<td>$56,024</td>
</tr>
<tr>
<td>County Administrator</td>
<td>$65,520</td>
<td>$69,451</td>
</tr>
<tr>
<td>County Attorney</td>
<td>$92,793</td>
<td>$95,000*</td>
</tr>
<tr>
<td>Commissioner of Public Works</td>
<td>$58,150</td>
<td>$60,476</td>
</tr>
<tr>
<td>Personnel Officer</td>
<td>$55,313</td>
<td>$58,632</td>
</tr>
<tr>
<td>County Auditor</td>
<td>$37,243</td>
<td>$38,733</td>
</tr>
<tr>
<td>County Clerk</td>
<td>$38,019</td>
<td>$39,540</td>
</tr>
<tr>
<td>Public Defender</td>
<td>$36,432</td>
<td>$37,889</td>
</tr>
<tr>
<td>Director, Real Property Tax</td>
<td>$43,929</td>
<td>$45,686</td>
</tr>
</tbody>
</table>

*Salary capped for the Year 1999.

SECTION 3. Should any of the above positions become vacant and subsequently filled by one other than the present incumbent, the salary shall in that instance be set by the Legislature prior to filling said vacancy.

SECTION 4. This Local Law shall become effective, subject to a permissive referendum, forty-five (45) days after the date of its final adoption and on the date it is duly filed in the Office of the Secretary of State of the State of New York and in accordance with the provisions of the Municipal Home Rule Law of the State of New York.
(Complete the certification in the paragraph that applies to the filing of this local law and strike out that which is not applicable.)

1. (Final adoption by local legislative body only.)

I hereby certify that the local law annexed hereto, designated as local law No. ___________________________ of 19___ of the (County)(City)(Town)(Village) of ___________________________ was duly passed by the
(Name of Legislative Body) on ________________ 19___, in accordance with the applicable provisions of law.

2. (Passage by local legislative body with approval, no disapproval or repassage after disapproval by the Elective Chief Executive Officer.*)

I hereby certify that the local law annexed hereto, designated as local law No. ___________________________ of 19___ of the (County)(City)(Town)(Village) of ___________________________ was duly passed by the
(Name of Legislative Body) on ________________ 19___, and was (approved)(not approved)(repassed after
(Elective Chief Executive Officer*) disapproval) by the ___________________________ and was deemed duly adopted on ________________ 19___,
in accordance with the applicable provisions of law.

3. (Final adoption by referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. ___________________________ of 19___ of the (County)(City)(Town)(Village) of ___________________________ was duly passed by the
(Name of Legislative Body) on ________________ 19___, and was (approved)(not approved)(repassed after
(Elective Chief Executive Officer*) disapproval) by the ___________________________ on ________________ 19___. Such local law was submitted
to the people by reason of a (mandatory)(permissive) referendum, and received the affirmative vote of a majority of
the qualified electors voting thereon at the (general)(special)(annual) election held on ________________ 19___
in accordance with the applicable provisions of law.

4. (Subject to permissive referendum and final adoption because no valid petition was filed requesting referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. ___________________________ of 19___ of the (County)(City)(Town)(Village) of ___________________________ was duly passed by the
(Name of Legislative Body) on ________________ 19___, and was (approved)(not approved)(repassed after
(Elective Chief Executive Officer*) disapproval) by the ___________________________ Such local law was subject to
permissive referendum and no valid petition requesting such referendum was filed as of ________________ 19___, in
accordance with the applicable provisions of law.

*Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-
wide basis or, if there be none, the chairperson of the county legislative body, the mayor of a city or village, or
the supervisor of a town where such officer is vested with the power to approve or veto local laws or ordinances.
5. (City local law concerning Charter revision proposed by petition.)

I hereby certify that the local law annexed hereto, designated as local law No. .................. of 19.... of the City of ........................................... having been submitted to referendum pursuant to the provisions of section (36)(37) of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of such city voting thereon at the (special)(general) election held on................. 19...., became operative.

6. (County local law concerning adoption of Charter.)

I hereby certify that the local law annexed hereto, designated as local law No. .................. of 19.... of the County of ........................................... State of New York, having been submitted to the electors at the General Election of November .................. 19...., pursuant to subdivisions 5 and 7 of section 33 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of the cities of said county as a unit and a majority of the qualified electors of the towns of said county considered as a unit voting at said general election, became operative.

(If any other authorized form of final adoption has been followed, please provide an appropriate certification.)

I further certify that I have compared the preceding local law with the original on file in this office and that the same is a correct transcript therefrom and of all of such original local law, and was finally adopted in the manner indicated in paragraph........ above.

Clerk of the County legislative body, City, Town or Village Clerk
or officer designated by local legislative body

(Seal)

Date: February 10, 1999

(Certification to be executed by County Attorney, Corporation Counsel, Town Attorney, Village Attorney or other authorized attorney of locality.)

STATE OF NEW YORK
COUNTY OF STEUBEN

I, the undersigned, hereby certify that the foregoing local law contains the correct text and that all proper proceedings have been had or taken for the enactment of the local law annexed hereto.

Signature

STEUBEN COUNTY ATTORNEY
Title

County

STEUBEN

Town

Wells

Village

Date: February 10, 1999

(4)